



ST. FRANCIS XAVIER UNIVERSITY
HEALTH AND SAFETY POLICY STATEMENT

St. Francis Xavier University is committed to the provision of healthy, safe work, and learning environments in accordance with the Nova Scotia Occupational Health and Safety Act and Regulations.

St. Francis Xavier University's Occupational Health and Safety Manual is designed to comply with the Nova Scotia Occupational Health and Safety Act (hereinafter called the "Act"), and the Regulations and Codes of Practice made pursuant to the Act. Should a provision of this policy or Manual conflict with a section of the Act, the Act shall prevail.

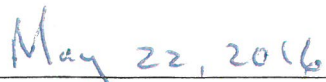
Implementation of this policy through the establishment of an Occupational Health and Safety Program, based on the concepts of internal responsibilities, will assure that the employer and employees work together to promote health and safety.

Active participation and adherence to the University's safety policy, Manual and/or Act is continually supported and is a condition of employment.

All faculty, staff, and students are expected to and responsible for following all procedures, working safely, and wherever possible, improving safety measures. Also, they are equally responsible and accountable for their own well-being as well as that of their colleagues.



Dr. Kent MacDonald President



Date