

Letter of Understanding
Between St. Francis Xavier University (hereafter referred to as the University)
And
St. Francis Xavier Association of University Teachers (hereafter referred to as the StFXAUT)

Background

Article 2.5.2 of the *Collective Agreement* (expires June 30, 2019) was revised.


Agreement

SECTION 2

ARTICLE 2.5.2 PHASED-IN RETIREMENT OPTION

- 1.0 Current full-time permanent Faculty members whose combined age and years of service at the University are equal to or are greater than eighty (80) can elect a phased-in retirement option. The phased-in retirement option requires Faculty members to teach nine (9) credits per academic year up to a maximum of five years. Should the Faculty member elect to retire before the maximum five year period, the Faculty member will notify the Academic Vice-President and Provost by January 31 preceding the academic year during which the retirement will commence. At the end of the phased-in retirement option, the Faculty member shall retire.

Signed in Antigonish, Nova Scotia this 22th day of March 2018



Dr. Mary Oxner
For the StFXAUT



Dr. Kevin Wamsley
For the University