

Independent Auditor's Report

To the management of St. Francis Xavier University

We have audited the accompanying Public Sector Compensation Disclosure Report of St. Francis Xavier University for the year ended March 31, 2013 (the "Schedule"). The Schedule has been prepared by management based on the public sector compensation disclosure act bill no. 115.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the public sector compensation disclosure act bill no. 115, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

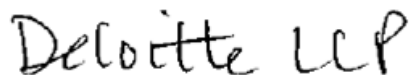
Our responsibility is to express an opinion on the Schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the Schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the Public Sector Compensation Disclosure Report of St. Francis Xavier University is prepared, in all material respects, in accordance with the public sector compensation disclosure act bill no. 115.



Chartered Accountants
Halifax, Nova Scotia
July 25, 2013

St. Francis Xavier University
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Department	Last	First	2013 Fiscal Total Compensation
FACULTY	ALEX	MARION	\$ 101,804
FACULTY	ANDERSON	ALAN	125,570
FACULTY	APALOO	JOSEPH	123,874
FACULTY	AQUINO	MANUEL	127,323
FACULTY	ARPIN	MAURICE	116,005
FACULTY	BALDNER	STEVE	137,341
FACULTY	BANTJES	RODERICK	104,816
PROFESSIONAL STAFF	BELL	KYLER	104,690
FACULTY	BELTRAMI	HUGO	115,823
FACULTY	BERNARD	IRENE	132,027
FACULTY	BICKERTON	JAMES	133,269
FACULTY	BIGELOW	ANN	142,115
FACULTY	BILEK	LOU	132,027
FACULTY	BOUCHER	JACQUES	110,357
FACULTY	BOYLE	TODD	113,960
FACULTY	BYRNE	CHRISTOPHER	109,818
FACULTY	CALLAGHAN	TARA	149,336
FACULTY	CAMERON	JAMES	109,567
LIBRARIAN	CAMERON	SUSAN	100,146
FACULTY	CARTER	GREGORY	106,957
FACULTY	CLANCY	PETER	118,681
PROFESSIONAL STAFF	CLEMENT	CONNIE	140,744
FACULTY	CORMACK	PATRICIA	102,676
FACULTY	CORMIER	JAMES	124,215
PROFESSIONAL STAFF	CUNNINGHAM	GORDON	101,620
PROFESSIONAL STAFF	DAVISON	PHIL	106,701
PROFESSIONAL STAFF	DE'BELL	KEITH	167,341
FACULTY	DEMONT	EDWIN	131,056
FACULTY	DIOCHON	MONICA	114,268
FACULTY	DODARO	SANTO	123,993
FACULTY	DOSSA	SHIRAZ	130,992
PROFESSIONAL STAFF	DUFF	RAMSAY	251,697
FACULTY	EDWARDS	JOHN	134,257
FACULTY	ENGLISH	LEONA	119,184
FACULTY	FABIJANCIC	URSULA	109,110
FACULTY	FAWCETT	CLARE	107,803
FACULTY	FORAN	ANDREW	111,576
FACULTY	FORESTELL	NANCY	114,693
FACULTY	GALEA	CHRISTOPHER	109,743
PROFESSIONAL STAFF	GALLANT	LEO	167,341
FACULTY	GALLANT	MARGARET	136,632
FACULTY	GALWAY	MOIRA	112,673
FACULTY	GARBARY	DAVID	132,019

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Department	Last	First	2013 Fiscal Total Compensation
PROFESSIONAL STAFF	GAVENTA	JOHN	162,000
FACULTY	GENGE	ANTHONY	114,384
FACULTY	GILLIS	ANGELA	134,257
FACULTY	GRAHAM	LORI	106,957
FACULTY	GRENIER	YVON	126,388
FACULTY	GROARKE	LOUIS	100,040
FACULTY	HANSEN-KETCHUM	PATTI	100,187
FACULTY	HAUF	PETRA	125,719
FACULTY	HENKE	PETER	132,027
FACULTY	HOLLOWAY	STEVE	128,616
PROFESSIONAL STAFF	JAIN	ANUJ	128,296
FACULTY	JENSEN	ELSA	101,106
FACULTY	KARUNAKARAN	VELAUTHAM	118,970
FACULTY	KELLMAN	LISA	112,744
FACULTY	KENNEDY	ROBERT	102,164
FACULTY	KLAPSTEIN	DIETER	123,391
FACULTY	KOCAY	VICTOR	120,437
FACULTY	LALANDE	GUY	116,957
PROFESSIONAL STAFF	LANG	TIMOTHY	205,500
FACULTY	LANGILLE	EDWARD	130,650
PROFESSIONAL STAFF	LANGLEY	WENDY	117,548
FACULTY	LEAIST	DEREK	151,136
FACULTY	LEBLANC	REJEANNE	106,957
FACULTY	LYNES	DAVID	113,140
FACULTY	MACAULAY	KENNETH	111,537
FACULTY	MACCAULL	WENDY	130,736
FACULTY	MACDONALD	MARGARET	128,599
PROFESSIONAL STAFF	MACDONALD	JOSEPH	107,843
FACULTY	MACDONALD	LEO	101,103
PROFESSIONAL STAFF	MACGREGOR	HELEN	123,341
FACULTY	MACLEAN	KIM	100,146
PROFESSIONAL STAFF	MACLELLAN	LEON	131,181
PROFESSIONAL STAFF	MACPHERSON	LEO	109,511
FACULTY	MADDEN	ROBERT	132,027
FACULTY	MAHAFFEY	THOMAS	125,613
FACULTY	MARANGONI	GERRY	140,006
FACULTY	MARQUIS	PAUL	123,487
FACULTY	MARSHALL	WILLIAM	134,257
FACULTY	MARZI	HOSEIN	126,010
FACULTY	MARZLIN	KARL-PETER	100,818
FACULTY	MCCORMICK	PETER	106,957
FACULTY	MCGIBBON	ELIZABETH	110,325
PROFESSIONAL STAFF	MCGILLIVRAY	MARY	176,941

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Department	Last	First	2013 Fiscal Total Compensation
FACULTY	MCKENNA	JOHN	100,146
FACULTY	MELCHIN	MICHAEL	134,348
FACULTY	MEYER	MATTHEW	109,711
FACULTY	MOYNAGH	MAUREEN	100,178
PROFESSIONAL STAFF	MURPHY	LYNNE	143,036
FACULTY	MURPHY	BRENDAN	134,257
FACULTY	NACZK	MARIAN	123,805
PROFESSIONAL STAFF	NEMESVARI	RICHARD	148,193
FACULTY	OGUEJIOFOR	EMEKA	110,959
FACULTY	O'MAHONEY	TERRY	123,309
PROFESSIONAL STAFF	ORR	JEFFREY	147,378
FACULTY	PENCER	EDWARD	106,957
FACULTY	PHYNE	JOHN	123,487
FACULTY	POOLE	PETER	136,586
PROFESSIONAL STAFF	PUBLICOVER	KEITH	179,207
FACULTY	QUINN	WILLIE	134,257
LIBRARIAN	QUINN	GLENNA	104,817
FACULTY	RASMUSSEN	ROY	154,845
PROFESSIONAL STAFF	RILEY	SEAN	264,553
PROFESSIONAL STAFF	ROSMANITZ	MANFRED	106,701
FACULTY	SCROSATI	RICARDO	107,604
FACULTY	SMITH	DOUGLAS	134,257
FACULTY	SMITH	GENE	133,361
FACULTY	SMITH-PALMER	TRUIS	136,501
FACULTY	STAN	LAVINIA	105,449
FACULTY	STANLEY-BLACKWELL	LAURIE	118,564
FACULTY	STEINITZ	MICHAEL	142,528
FACULTY	SWEET	WILLIAM	119,407
FACULTY	TAYLOR	BARRY	104,679
FACULTY	TKACZ	GREGOIRE	113,444
FACULTY	TOMPKINS	JOANNE	118,391
FACULTY	VANBOMMEL	MARTIN	113,409
PROFESSIONAL STAFF	VANDENHOOGEN	ROBERT	133,036
FACULTY	VERBERG	NORINE	121,981
FACULTY	VINCENT	SUSAN	107,047
FACULTY	WADSWORTH	LAURIE	107,012
FACULTY	WANG	PING	134,752
FACULTY	WATT	MARGO	105,233
FACULTY	WILLIAMS	JAMES	105,749
FACULTY	WILPUTTE	EARLA	121,050
FACULTY	WRIGHT	EDWARD	132,027

Footnote: Compensation includes base salary and any other payments or allowances including membership fees.