

Letter of Understanding
Between St. Francis Xavier University (hereafter referred to as the University)
And
St. Francis Xavier Association of University Teachers (hereafter referred to as the StFXAUT)

Background

Calculation of retirement provisions under Article 2.5.1 of the *Collective Agreement* (expires June 30, 2019) was clarified.


Agreement

ARTICLE 2.5.1 RETIREMENT ALLOWANCE

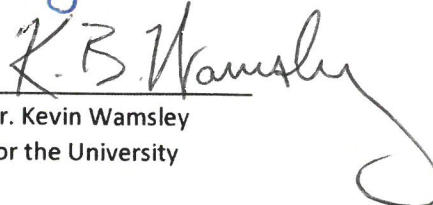
For the purposes of calculating the retirement provisions under Articles 2.5 and 3.5, the parties agree to the following:

Years of service shall include years spent in full-time limited term appointments, including those of less than 12 months in duration, providing that any such appointment 1) minimally spanned the 8-month period from September through April and 2) was followed in the subsequent year by another full-time appointment (limited-term, probationary or tenured/permanent).

Signed in Antigonish, Nova Scotia this 11 th day of July 2018



Dr. Mary Oxner
For the StFXAUT



Dr. Kevin Wamsley
For the University