

**Update on the Report of Presidential Task Force:
Sustaining the Academic Priorities of StFX 2013-2018**

Progress on University-wide Recommendations

Theme	Subheading	Task Force Recommendations	April 1, 2015				November 24, 2015				June 30, 2016			
			Progress to Date				Progress to Date				Progress to Date			
			deferred	under review	significant progress	operationalized	deferred	under review	significant progress	operationalized	deferred	under review	significant progress	operationalized
1. Building a Sustainable Future	Human Resource Sustainability	Address concerns around staffing levels by focusing on program-level comments to find opportunities for efficiencies, addressing duplication, cross-training.		1				1					1	
		Build systems for succession planning within departments.		1				1					1	
		Create new professional development opportunities.	<ul style="list-style-type: none"> Professional development sessions held for academic chairs and supervisors emphasizing the development of management skills. The Faculty Development Committee remains active and has taken on providing support for the development of research portfolios. 		1				1				1	
	Financial Sustainability	Encourage and support programs to demonstrate good stewardship through evidence of review, planning and innovation.	<ul style="list-style-type: none"> Continued emphasis on providing evidence to guide decision making and planning. Building on and updating Task Force data to inform the review of Athletics and academic programs under active review. 			1				1				1
		Phase out (or transform) degree options that have little to no enrolment.	<ul style="list-style-type: none"> APP is currently examining priority setting processes to enable Senate to facilitate planned enrolment, including identifying areas for growth and addressing low enrolment programs. APP has designated a subcommittee to work with the Registrar on a strategic enrolment management plan. 			1				1				1
	Academic Program Sustainability	Create policy to emphasize potential for sustainable enrolments in Senate and Committee on Studies review and approval processes.			1					1				1
		Advanced Major in Faculty of Arts be formally reviewed.	Dean of Arts referred to Chairs and Coordinators.			1				1				1
		Review MA and MSc to develop a strategic direction for graduate programs.	<ul style="list-style-type: none"> Committee on Graduate Studies has made significant progress on revising policy, and the process will continue through 2015/16. COGS and the Associate VP Research and Graduate Studies (AVPRGS) will lead the development of a strategic plan for graduate studies during 2015-16. 			1				1				1
	Research Sustainability	Update research strategy to identify expectations for research productivity, infrastructure and administrative support	<ul style="list-style-type: none"> The new AVPRGS assumed the office in January 2015. The AVPRGS and the Research Advisory Committee will update the current research strategic plan during 2015-16. The updated strategic plan will identify priority research areas and establish targets and objectives. In addition, the AVPRGS will develop an operational plan to strengthen internal support for research (e.g. space, infrastructure, administrative support). 			1				1				1
		Sustainability of Physical Infrastructure and Technology	Planning for renewal of physical infrastructure be a component of a collaborative integrated planning and budgeting process, with particular attention to academic space.	<ul style="list-style-type: none"> APP has re-activated the campus planning committee. The Campus Planning Committee, Strategic Enrolment Management Committee and Faculty Development Committee are actively advising on proposed renovations for Nicholson Hall. 			1			1				1
Prioritize new IT resources, including training.	<ul style="list-style-type: none"> Updates to technology are currently underway in targeted areas (e.g., Registrar, Finance, and Recruitment). 				1				1				1	
2. Planning Strategically	Communicating Strategic Planning	Undertake a strategic planning process.	<ul style="list-style-type: none"> The President has initiated the creation of a strategic plan for StFX. A committee has been created with membership reflecting the university community. The committee commenced its work in March and will update the campus in May/June. While the strategic planning process unfolds, President's Council has targeted three areas of strategic importance, internationalization, enrolment, data collection and sharing, and created ad hoc task groups to begin focused work in these areas. 			1				1			1	
		Develop and communicate goals related to Internationalization.	<ul style="list-style-type: none"> One of three areas of strategic importance targeted by President's Council and an ad hoc task group has been formed. An Interim Director of Internationalization has been named. 			1				1			1	
		Develop and communicate goals related to health sciences.	<ul style="list-style-type: none"> Expect this to be considered by Senate and APP as faculty led discussions continue. Health Studies Colloquium approved. 			1				1			1	
	Supporting Evidence-based Decision making	Priority investment in processes, mechanisms and systems to collect, store and share data.	<ul style="list-style-type: none"> Data management and sharing is one of three areas of strategic importance targeted by President's Council and an ad hoc task group has been formed. To enable efficient collection and sharing of data, technology infrastructure is being enhanced in targeted areas: Finance, Registrar (including timetabling & scheduling), Recruitment & Admissions (including first year experience). The academic data provided for the Task Force review is available on the AVP website and will continue to be updated. 			1				1			1	
		ASAP programs be supported to measure, track, and report quality and demand and other important data.				1				1				1
3. Developing the Whole Student	Strengthening Student Services	Develop unified strategic direction for student services area.	<ul style="list-style-type: none"> New Director of Health and Counseling since January 2015. Active recruiting for Director of Student Life underway. A number of new health and wellness initiatives have begun: implementing the recommendations of the Preventing Violence Against Women committee; Bringing in the Bystander training; Mental Health First Aid. 			1				1			1	
	Focusing on Health and Wellness	Review and reorganization programs that focus on development of the whole student.			1				1				1	

